

Ho Chi Minh City, July 07, 2026

PROPOSAL ON THE GENERAL MEETING OF SHAREHOLDERS

Re: Amendments to and Supplementation of the Company Charter and Internal Regulations of the Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 1, 2021;
- The Law on Securities No. 54/2019/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and effective from January 1, 2021;
- Decree No. 245/2025/NĐ-CP amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020;
- The current Charter of ITD Technology Corporation approved by the General Meeting of Shareholders on June 27, 2025;
- Based on the Company's operational needs and actual business conditions.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following amendments and supplements to the Company Charter and Internal Regulations:

1. Amendments to and supplementation of the Company Charter

No	Clause	Charter Before Amendment	Charter After Amendment
	Cover Page	Company logo and name	
	Preamble	This Charter was adopted by Tien Phong Technology Joint Stock Company and its shareholders pursuant to a valid resolution of the General Meeting of Shareholders duly convened on 23 April 2011, and has been amended and supplemented from time to time, with the latest amendment adopted on 26 June 2025..	This Charter was adopted by ITD Technology Corporation and its shareholders pursuant to a valid resolution of the General Meeting of Shareholders duly convened on 23 April 2011, and has been amended and supplemented from time to time, with the latest amendment adopted on 7 July 2026
	Article 1. Interpretation	a. "Company" means Tien Phong Technology Joint Stock Company as referred to in this Charter;;	a. "Company" means ITD Technology Joint Stock Company as referred to in this Charter;

No	Clause	Charter Before Amendment	Charter After Amendment
		<p>d. “Law on Enterprises” means the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020</p> <p>e. “Law on Securities” means the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019</p>	<p>d. “Law on Enterprises” means the Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15.</p> <p>e. “Law on Securities” means the Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15.</p>
01	Clause 2. Name, form, head office, branches, representative offices, operation term of the Company	<p>1. Name of Company</p> <ul style="list-style-type: none"> - Vietnamese name: CÔNG TY CỔ PHẦN CÔNG NGHỆ TIỀN PHONG - English name: Innovative Technology Development Corporation - Trading name: Innovative Technology Development Corporation - The abbreviated name: ITD Corporation - The Company’s registered head office shall be <p>3. Address: ITD Building, No. 1 Sang Tao Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City</p>	<p>1. Name of Company</p> <ul style="list-style-type: none"> - Vietnamese name: CÔNG TY CỔ PHẦN CÔNG NGHỆ ITD - English name: ITD TECHNOLOGY CORPORATION - Trading name CÔNG TY CỔ PHẦN CÔNG NGHỆ ITD - The abbreviated name: ITD Corp. <p>3. The Company’s registered head office shall be Address: ITD Building, No. 1 Sang Tao Street, Tan Thuan Ward, Ho Chi Minh City</p>
	Clause 1, Article 6. Charter Capital and Shares	The Company’s Charter Capital shall be VND 245,335,910,000 (In words: Two hundred forty-	The Company’s Charter Capital shall be VND 262,449,950,000 (In words:

No	Clause	Charter Before Amendment	Charter After Amendment
		five billion three hundred thirty-five million nine hundred ten thousand VND). The total Charter Capital of the Company is divided into 24,533,591 common shares with a par value of 10,000 VND/share	Two hundred sixty-two billion four hundred forty-nine million nine hundred fifty thousand VND). The total Charter Capital of the Company is divided into 26,244,995 common shares with a par value of 10,000 VND/share.
	Article 22. Authority and procedures for obtaining Shareholder opinions in writing to pass Resolutions of the General Meeting of Shareholders	1. The Board of Directors shall have the right to collect written opinions in order to pass a resolution of the General Meeting of Shareholders if it is considered necessary for the interests of the Company.	1. The Board of Directors shall have the authority to seek shareholders' approval by written resolution on any matters falling within the decision-making authority of the General Meeting of Shareholders, including but not limited to the matters specified in Clause 2, Article 147 of the Law on Enterprises 2020, whenever it deems such action necessary and in the best interests of the Company
02	Points a and b, Clause 3, Article 26. Composition and Term of Office of Members of the Board of Directors.	<p>a. The Company must ensure that at least one-third (1/3) of the total number of Board of Directors members are non-executive members</p> <p>b. A Board of Director' member may only concurrently serve as a Board of Director' member at a maximum of five (05) other companies</p>	<p>a. Composition of the Board of Directors is as follow:</p> <p>The number of non-executive members of the Board of Directors of a public company shall comply with the following requirements:</p> <p>At least one (01) non-executive member where the Board of Directors consists of from three (03) to five (05) members;</p> <p>At least two (02) non-</p>



No	Clause	Charter Before Amendment	Charter After Amendment
			executive members where the Board of Directors consists of from six (06) to eight (08) members;
			At least three (03) non-executive members where the Board of Directors consists of from nine (09) to eleven (11) members.
			b. A member of the Board of Directors may concurrently serve as a member of the Board of Directors and/or a member of the Members' Council of no more than five (05) other companies.
05	<p>Article 35: Appointment, Dismissal, Duties, and Powers of the General Director</p> <p>Clause 4. The General Director has the following rights and obligations</p>		<p>Add Points l and m to Clause 4 as follows:</p> <p>l. Within the scope of his/her duties and authority, the Chief Executive Officer (CEO) may authorize other individuals and/or organizations to perform tasks relating to such duties and authority, as required from time to time.</p> <p>m. The Chief Executive Officer (CEO) may concurrently hold the position of CEO in both a parent company and its subsidiary, including where both the parent company and the subsidiary are listed companies</p>

No	Clause	Charter Before Amendment	Charter After Amendment
	Article 56. Effective Date	1.This Charter, consisting of XX items and 56 articles, was unanimously approved by the General Meeting of Shareholders of Innovative Technology Development Corporation on 23/04/2011, has been amended and supplemented several times, with the last amendment on 26/06/2025, and the full text of this Charter is hereby approved	1.This Charter, consisting of XX items and 56 articles, was unanimously approved by the General Meeting of Shareholders of Innovative Technology Development Corporation on 23/04/2011, has been amended and supplemented several times, with the last amendment on 07/07/2026, and the full text of this Charter is hereby approved.



1. Amendments to and Supplementation of the Internal Regulations on the Operation of the Board of Directors.

No	Clause	Regulations Before Amendment	Regulations After Amendment
01	Cover Page	Change of the Company logo and name	
02	Point b, Clause 6.1, Article 6.	b. A member of the Board of Directors may concurrently be a member of the Board of Directors of five (05) other companies at the maximum.	b. A member of the Board of Directors may concurrently serve as a member of the Board of Directors and/or a member of the Members' Council of no more than five (05) other companies
03		Amendment to the Effective Date	

2. Amendments to the Internal Corporate Governance Regulations

No	Clause	Regulations Before Amendment	Regulations After Amendment
01	Cover Page	Change of the Company logo and name	

02	Clause 19. The term of office, criteria and qualification of the General Director		c. The Chief Executive Officer (CEO) may concurrently hold the position of CEO in both a parent company and its subsidiary(ies), including cases where both the parent company and the subsidiary are listed companies
03		Amendment to the Effective Date	

3. Amendments to and Supplementation of the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Audit Committee

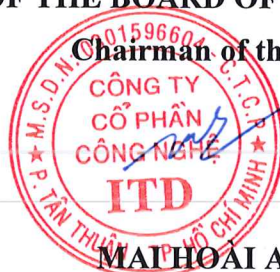
No	Clause	Regulations Before Amendment	Regulations After Amendment
01	Cover Page	Change of the Company logo and name	
02		Amendment to the Effective Date	

The full text of the Company Charter and Internal Regulations is attached to this Proposal. The Board of Directors respectfully submits the same to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted..

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board



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